# **Hills Hornets Coaching Nominations**

The Hills Hornets Touch Association is calling for suitably qualified applicants for their Junior divisions in the roles of Coaches, Assistant Coaches and Managers.

Applicants should address the criteria for position when applying, the details of which are below.

All applications must be via email to the Hills Hornets Coaching Director bcurl@hillshornetstouch.com (Brad Curl).



Applicants will be rated on the Selection Criteria by the Coaching Director and Junior Director then referred on to the Hills Hornets executive for ratification. Coaches will have the responsibility of ensuring an updated squad is published and all players need to be financial – the timelines of which will be confirmed and discussed before appointment. Successful appointments will be advised via the Hills Hornets website and Facebook pages.

## **CRITERIA FOR POSITION - COACH**

- 1. The Coach must demonstrate the ability to work within the NSW Touch Association "Code of Behaviour" guideline.
- 2. Possess a minimum certificate advised by NSWTA.
- 3. Possess a minimum certificate advised by NSWTA.
- 4. Must possess good oral and written skills.
- 5. Able to demonstrate the ability to work well under pressure whilst achieving objectives.
- 6. Must provide a record of coaching ability and results to be assessed against the appointment criteria.
- 7. Produce and publish a Team Squad, ensuring players are aware of their financial commitments via a tournament deposit.
- 8. Must submit a valid WWCC and Play by the Rules certificate with nomination.
- 9. Must complete a coaching review with 2 weeks of the completed term.

## **STATEMENT OF DUTIES**

- 1. To Coach the team to which the appointment was made.
- 2. To arrange team training sessions providing direction and developing strategies.
- 3. To liaise with team management regarding administrative matters.
- 4. Maintain player profiles and constantly review and monitor player performance and give individual player feedback.
- 5. To ensure the conduct of the team is beyond reproach.
- 6. Provide the Hills Hornets Coaching Director with regular reports when required.

## **CRITERIA FOR POSITION - ASSISTANT COACH**

- 1. A knowledge of the standards and behaviour expected of a New South Wales Touch Association Official and/or representative player and acceptance for these standards, or the ability to quickly acquire and apply such knowledge.
- 2. The Assistant Coach must demonstrate the ability to work within the NSW Touch Association "Code of Behaviour" guidelines.
- 3. Possess a Level One Coaching Certificate and or participating in the Level One program.
- 4. To be able to communicate effectively and with integrity with Players and Officials.
- 5. Ability to work well under pressure whilst achieving objectives.

## **STATEMENT OF DUTIES**

1. To assist the Coach where required with the team to which you are appointed.

## **CRITERIA FOR POSITION - MANAGER**

- A knowledge of the standards and behaviour expected of a New South Wales Touch Official and/or Representative Player and an acceptance of these standards, or ability to acquire quickly and apply such knowledge.
- 2. Capacity to manage (i.e. through a documented plan, organise, direct and control.) as appropriate players, gear and equipment.
- 3. A high degree of initiative and organisational ability.
- 4. Mature judgment and capacity to accept responsibility.
- 5. Good inter personal relationship skills.
- 6. The ability to work well under pressure whilst still achieving objectives.

## **STATEMENT OF DUTIES**

- 1. Manage the team to which they are appointed.
- 2. Liaise with the Coach and Assistant Coach regarding organising training times and facilities.
- 3. Liaise with the players to ensure that all team members are aware of training and playing schedules.
- 4. Liaise with officials regarding transport arrangements, clothing, gear, equipment, photographs.
- 5. Co-ordinate and manage team fund raising activities.
- 6. Become conversant with competition Rules, By-law, Regulations and requirements for paperwork.
- 7. Responsible for issuing players clothing gear and equipment.
- 8. Responsible for security of team valuables while playing.
- 9. Provide for players requirements during games.
- 10. Provide facilities for players to obtain after match refreshments.
- 11. Liaise with Hills Hornets Management to ensure financials are met
- 12. Preferred First Aid Certificate