



**Technical Document:**  
**Coaching Appointments**  
**Policy v1.1**



- 1) The purpose of this document is to outline the process for the selection of coaching, assistant coaching & team management positions within the Hills Hornets representative teams.
- 2) The advertising of the aforementioned positions should be made available to all suitably qualified candidates via information posted on the Hills Hornets website and Facebook pages.
- 3) Appointments for these positions will be for a 1-year period and cease at the completion of the forth coming Junior State Cup.
- 4) Applicants for these positions should be encouraged to read and understand the positional requirements as per the information posted on the Hills Hornets website. These requirements include adhering to the Coaching Requirement Document, the Code of Conduct, statutory declaration on their players' eligibility, Working with Children certification and the Play by the Rules certifications.
- 5) Once the closing date for nominations has passed, the Coaching Director and Junior Director should review all applications.
- 6) For an appointment to be binding both the Coaching Director and Junior Director should be in agreement. If a third party is required to provide a casting vote on any appointment, the Vice President will be used to cast this vote.
- 7) Following on from the above (6), all positions must be ratified by the Executive before the candidates will be notified of their success. Successful applicants will then be placed on the website for information.
- 8) Once an appointment is binding, all candidates (whether successful or not) should be advised of their application status.
- 9) Under the direction of Executive all appointments should be posted on the Hills Hornets website.
- 10) Post Junior State Cup each coach will need to submit a review of their campaign and submit to the Junior Director with two weeks of the completion of the tournament.